

POLICY

No. D.12

SECONDARY STUDENT EMPLOYMENT

*Adopted: 97-04-14
Reviewed: 02-02-11
Reviewed: 12-02-14
Reviewed: 13-01-08
Reviewed: 14-03-03
Reviewed: 15-02-10
Reviewed: 15-11-09
Reviewed: 16-11-14
Reviewed: 17-11-13*

Policy

The Board of Education believes that secondary students should be employed after school or during vacation periods. Such employment is conditional on the availability of funding, the commendable school performance of the student and the suitability of the students to the job requirements. The intent of student employment is to provide job experience and financial support for future post secondary studies.

The School District will take care to provide employment to students within the conditions which not to hinder school performance or attendance.

REGULATION

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Regulation

Candidates for student employment will have to satisfy the following requirements:

1. submit a letter of application, resume and references for a student employment posting;
2. be a full-time student in a secondary program in a school within the School District;
3. provide evidence of a high standard of participation and attainment in school programs;
4. have established a record of unblemished social conduct within the school and community within the past twelve calendar months;
5. agree to be available for work after school and during vacation periods;
6. demonstrate that while being employed school performance and attendance continue to be maintained at a high standard.

A student being considered for employment must provide some reasonable evidence that the purpose of the work income is to assist in financing post secondary training or education.