

DISTRICT OCCUPATIONAL HEALTH AND SAFETY COMMITTEE MEETING

May 25, 2012 – 9:00am - 3:00pm

Present: RWES: Jim MacPherson Colleen Robertson; GRSS: Jill McCormack, Janne Lake; CMESS: Scott Cobbe, Sharon Parsey; SBO: Annie James, Peter Skilton, Dan Cunningham; ZESS: Deb Morin Brown; KESS/VIWTU – Lisa Morrison

Chair: Annie James

Recorder: Colleen Robertson

Agenda Item	Discussion and Recommendations	Action
Call to Order:	9:00 am – Welcome and Introductions	
Let’s Celebrate Health and Safety!	<p>A copy of this year’s accomplishments is attached. Thank you once again to all Committee members this year!</p> <p>Other successes reported at this meeting:</p> <ul style="list-style-type: none"> · All of the phones at GRSS can now directly dial 911. · A seismic early detection apparatus has been installed at CMESS. · New emergency lighting and switch have been installed in the GRSS boiler room. · RWES and GRSS both have new sat phones. 	
Agenda	Reviewed and accepted.	
Review of Committee’s Terms of Reference	<ul style="list-style-type: none"> · “Board of School Trustees” to be changed to “Board of Education”; · Meetings #3: A quorum shall consist of representatives of each of the employer, <i>the Principals/Vice-Principals</i>, the Vancouver Island West Teachers’ Union, and CUPE Local 2769. 	Annie
A Quick Visit to OH&S on the District Website	The OH&S section of the SD84 website gets updated on a regular basis.	
Round Table – Brief Update from Each Worksite	<p>RWES: One earthquake and one intrusion are needed. A school inspection took place recently. Before the end of the year an outdoor inspection will take place. Jim reported RWES has a new SAT phone. RWES continues to have communication issues. A few trees near staff parking lot came down during a wind storm. At the Primary entrance to school snow guards have been added as snow and ice were noted to be hanging. Due to a staff member falling on the stairs and a Risk Assessment being conducted, signage will now be placed to alert staff and the public of the possible dangers.</p> <p>GRSS: A school inspection took place while staff/students were attending. All phones at GRSS now have access to 911. They can now receive calls to the school in the event of an outage.</p> <p>Janne spoke about their school inspection taking place while students and staff were in session. It opened her eyes to areas of the school she didn’t realize existed. A new switch and emergency lights have been installed.</p> <p>CMESS: Sharon reported that all required drills have taken place. An early seismic detector has been donated by a Vancouver Company. It has the ability to record “rumblings”. Problems with lighting for outdoor and parking continue.</p> <p>Board Office: A walkabout hasn’t taken place for some time. Cleanup of downed trees as a result of the wind storm is ongoing. Bus procedures for earthquake situations has been discussed. The old exterior stairs, which were a tripping hazard, were replaced.</p>	

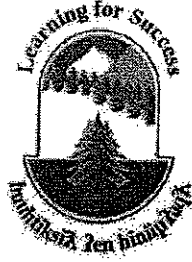
	<p>ZESS: One intruder and one earthquake is needed. Question regarding bus drills. It was asked if a bus drill could take place after school. There have been no OH&S issues reported, but employees are not always reporting. <u>Safety Issues:</u> There is a lack of phones working in the portables, handhelds don't work, and there are no first aid kits in the portables.</p> <p>Question as to who is responsible for replenishing the kits. Annie stated that it was the school's responsibility to replenish kits. Satellite phones don't work in all areas. Peter said that there are "windows of opportunity" for usage.</p> <p>KESS: Lisa reported that she'd called a meeting with staff to go over of accidents/incidents. There is some confusion regarding reporting issues of school and housing. Five incidents of staff/student involvement have taken place but only reports were done on students. There have been air quality issues in the portables but there is no paper trail. They are behind in drills, 2 fire, 1 earthquake and 1 intrusion are needed.</p>	
<p>Review Accident, Incident and Investigation Reports, Accident Trends and Records/Statistics</p>	<p>The 2011 Safety Review and 2012 Quarterly Report were reviewed. We need to continue to promote our District's Health and Safety Program to all employees – and we need to work at getting the paperwork done within the three business days. Both reports are attached and form part of these minutes.</p>	
<p>SCAP/Pandemic Response Plan</p>	<p>Jill spoke about the "Boot Camp" that occurred Easter Weekend. Students became ill. Our current policy covers only in the event students are away but not in a situation where students are already in the classroom. All of the students had access to the whole school. Some concerns noted for the future:</p> <ol style="list-style-type: none"> 1. No one was assigned to sick students; 2. Workers need to be assigned specific jobs (food, isolation plan); <p>Annie reported, on behalf of the Superintendent of Schools/Secretary-Treasurer, that he had met with the CUPE and VIWTU unions and the largest problem through discussion was found to be "communication". He would be addressing this at the next Principals' meeting. It was noted that any advice re health issues is requested from the health professionals.</p> <p>Janne and Jill expressed concern that there is no protocol in place for these sorts of situations; i.e. students staying in a school for extended periods of time and things that need to be considered in a safety plan – and then it would be made specific for the school and event. It was agreed that a sub-committee would draft a general protocol with regard to in-house events for presentation to the Superintendent of Schools/Secretary-Treasurer by the end of the school year.</p>	<p><i>Peter, Dan, Jill, Janne</i></p>
<p>Risk Assessments/Safety Plans – Special Needs Students</p>	<p>Janne wondered if there could be a more appropriate risk assessment form for special needs students; specifically for situations where there is a perceived risk (i.e. risk of accusations and allegations), although no incidents have yet occurred. It was agreed that the best approach is through discussion with the school-based team. This is more a school issue rather than an OH&S issue.</p>	
<p>Annual Review of Safety Programs In Place</p>	<p>Orientation of New/Young Employees Refusal of Unsafe Work</p> <p>Cover pages will be updated; investigation reports are to be filled in by supervisors (to add: "This form to be completed together by Supervisor and Employee or Representative"; "I agree this is a fair depiction of the instances." ; flow chart needs to be changed to match the procedures.</p>	<p>Annie</p>

<p>1:00 PM Howie Siemens Emergency Program Coordinator, Strathcona Regional District</p>	<p>We began the afternoon session viewing an UTube clip of the Christ Church earthquake. Howie spoke of his role as Coordinator and stressed, more than anything, the importance of a personal plan for the home and the workplace. Our school district has a plan in place.</p> <p>We received brochures and a "Tsunami Smart Manual". It is important to be aware of each community's hazards. The EMBC site has a wealth of information. For home preparedness you need: 1. Emergency kits 2. Grab and Go kits. It is also important to practice drills for home and work. Remember, it could be at least two weeks before anyone can come and help you in the event of a catastrophic event!</p> <p>The three steps to being prepared are:</p> <ol style="list-style-type: none"> 1. Know the risks 2. Make a plan 3. Get a kit 	
<p>Goals for Next Year</p>	<p>Everyone filled out their "wish list" for next year. The list will be collated and distributed to Committee members during the first meeting of the year.</p>	
<p>Adjournment</p>	<p>3:15 pm – Thank you! Have a great summer and stay safe!</p>	

DISTRICT OCCUPATIONAL HEALTH AND SAFETY PROGRAM 2011-2012

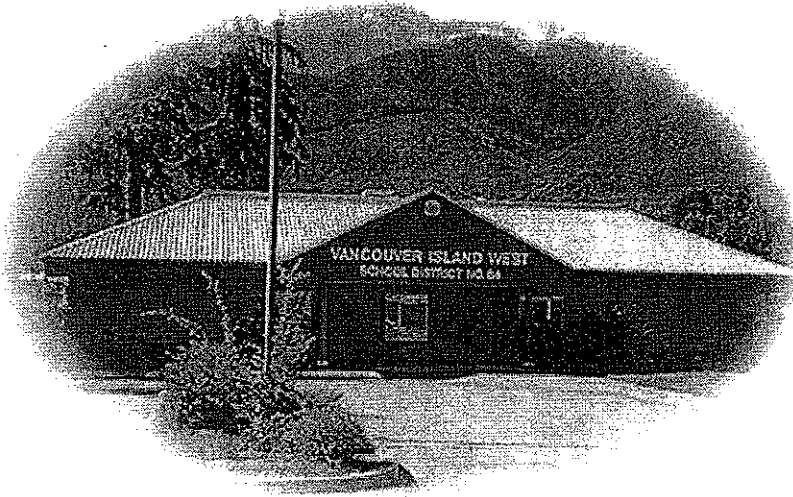
Let's Celebrate Health and Safety!

- We started off this school year with a jolt! Remember the earthquake of Friday afternoon, September 9th? The SUCCESS story about this one is that all of those drills are paying off. Evacuations took place; employees responded quickly and generally knew what to do. It was a learning experience for all of us. Also, worksites were checked afterward and concerns addressed especially in ZESS.
- Worksites took part in this year's Great British Columbia Shakeout again – a fun way to practice our drop, cover, hold, and evacuation procedures.
- The District Committee has met four times this year to talk about OH&S issues at the District level and to provide support to all of the Committees and Safety Reps.
- Fire, earthquake and intruder drills have occurred regularly at all schools.
- Emergency plans and procedures are in place at all worksites in the District and some were updated this year.
- An inspection of the entire school during instruction time was completed at GRSS earlier this year which is something that we all have to work towards doing, as we're responsible to inspect workers working, as well as the worksite itself.
- Emergency bins and student/staff name tags were updated at GRSS as well, for emergency purposes.
- A January power outage in Gold River tested the emergency plans for the GR worksites and, as a result, we found that the emergency phone lines weren't working as they should. Thanks, Peter, for sorting this out and we're all in better shape for the next time.
- Outstanding work orders have been reviewed at worksites this year to make sure that everything is up to date.
- Thanks to the attention of the RWES Committee and the Operations Department, RWES now has snow guards installed on the roof over the primary entrance and the Learning Centre, and a safe pathway from the school to the staff parking lot.
- Lights and light switches have been upgraded to conserve energy and prevent possible injuries.
- All injuries have been investigated this year, and recommendations made – way to go!
- We had an air quality complaint this year which was investigated by the Operations Supervisor and reviewed by the site OH&S Committee. The Operations Supervisor explained the workings and functionality of the heating/ventilation system to the employee and, although nothing was found to be non-functioning, the employee was appreciative of the attention to her concern which will continue to be monitored to be sure that all is well.
- There have been no violent incident reports this year!
- The old carpet in the Board Office was replaced – no more tripping hazards!
- A concrete stairway was installed from the SBO leading to the RWES field to replace the old, unsafe stairs that were there before. Many thanks to the hardworking Operations Department for such a great job!
- Training was ongoing all year long – first aid, WHMIS, harassment awareness. Even the Trustees got into the training action while in GR at a Board meeting, taking part in fire extinguisher training and learning about the emergency shut-offs in the basement with the rest of the staff.
- With the help and input from our Bus Drivers and Operations Supervisor, as well as the SS/ST, Principals, Vice-Principal, and the District OH&S Committee, a new Bus Driver Program was developed this year and is now published and a copy will be placed in each bus.
- The Biohazardous Materials Program was reviewed and an annual summary developed to make it easy for supervisors to review the program's contents with employees.



SCHOOL DISTRICT NO. 84

Vancouver Island West



2011 Safety Review

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INTRODUCTION

In order to maintain compliance with current legislation this review will assist you in evaluating the effectiveness of your Safety Program. This comprehensive statistical review will help to "zero" in on those tasks which create the most concern in injury causation. Those tasks can then be analyzed to help with the reduction of risk. It is important to remember that the intent of this review is not only to meet specific WorkSafeBC Regulation requirements, but also to further improve the health, safety and well being of all District employees.

This report has been created by your Claims Management Representative to give you an overview of your District's injury statistics. Our goal is to work with you to develop a strategy to reduce your claims costs, and in turn reduce the amount you pay for your workers coverage by understanding statistical trends throughout the year. If you have any questions or concerns about this report, please contact Ken Emmons at (250)470-3269.

Working safely is a joint effort between the District and its staff. There is also a legislated requirement for all employees to conduct their work in such a way so as not to endanger themselves or those around them. The vast majority of your District's injuries are from slips, trips, and falls. You should continually get the message out for staff to be more aware of their surroundings and of those who share their space.

Continuing to educate staff on safety awareness, body mechanics, stretching cold muscle groups and overall physical fitness are a must if we are to continue to reduce workplace injuries.

We will also examine your safety training, first aid reporting and any new WorkSafeBC legislation changes which will impact your District, and discuss recent accomplishments and safety goals which you may have for the upcoming year.

In your future endeavors we urge you to continue to promote your District's Health and Safety Program and your Board's Safety Policy to all employees. Unfortunately, employees are continuing to suffer work-related injuries. As the injury statistics indicate, we have an older workforce experiencing the majority of sprain/strain type injuries. To continue reducing workplace injuries and to achieve our goal of attaining a lost time, injury-free month, you must bring the message to all staff that they too have a responsibility to work in a safe manner. To this end we urge you to continue your crusade of imprinting the "safety message" to all employees.

With the continued effort from all employees and management this will be a reality. Then, and only then, will you have accomplished your objective of creating the safest District in the Province.

We recommend that this Annual review be shared with all employees and all Safety Committees. This Review will assist them in determining what action(s) they may need to take in the upcoming year in their efforts to ensure workplace safety.

First Aid Analysis

The WorkSafeBC Regulation Part 3, Section 17 states that industry must develop and implement written procedures for the summoning and utilization of qualified First Aid Attendants. The following statistic gives an indication of how effective those procedures are in your district.

Number of days from injury to the time of reporting to either to a First Aid Attendant or Supervisor								
0-3	4-7	8-12	13-20	21-30	31-50	51 +	# of Claims	% Reported Within 3 Days
4	2	1	0	0	0	1	8	50%

The Workers' Compensation Act, Div. 5, Part 54, states that" (1) Subject to subsection (6), an employer must report to the Board within 3 days of its occurrence every injury to a worker that is or is claimed to be one arising out of and in the course of employment. The following table will give you an indication of how well the documentation is flowing from your first aid attendant/ supervisory staff to WorkSafeBC.

Number of days from the time of reporting to the time of filing report with WorkSafeBC								
0-3	4-7	8-12	13-20	21-30	31-50	51 +	# of Claims	% Reported Within 3 Days
1	3	3	0	0	0	1	8	12%

A difference in numbers to the two tables above may be indicative of either the paperwork isn't getting to the Supervisor in a timely fashion or the incident investigation time is delaying the paperwork from getting to us for claims filing with WorkSafeBC. The second table indicates the percentage of time the District is in non compliance with the Act.

There have been some occurrences where an injured worker is informing their Principal/ Supervisor of their need to see a physician however the fact that there has been a workplace incident is not being communicated clearly. All staff need to be made aware of the First Aid Written Procedures which should indicate that an injured worker **MUST** be assessed and treated by the site based First Aid Attendant. If the injured worker will be seeing a physician they must communicate this clearly to their Principal/ Supervisor in order to ensure a timely investigation is conducted.

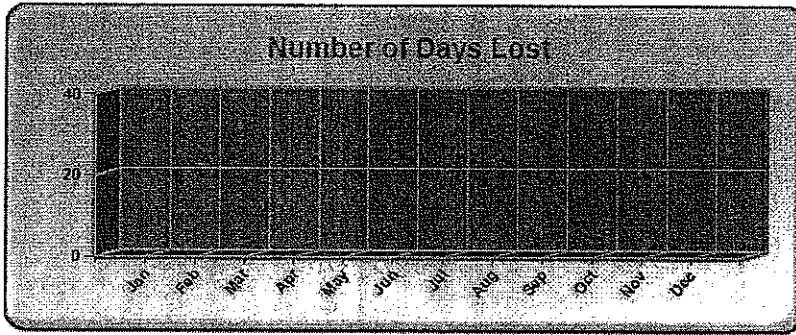
SEVERITY AND FREQUENCY

WorkSafeBC has indicated two specific types of claims; one being those where an injured worker reports to their physician and then returns to work. This is a Health Care Only (HCO) claim. A Wage Loss Claim would be established when a worker is injured, sees their physician, who then recommends the worker take some time off to recuperate.

Severity Rate

Lost Time Days

The severity rate is an injury/incident that results in one or more lost workdays other than the day of the incident. The following graph will give you a good idea of the severity of injuries/ incidents which may be occurring within your district. You will need to be aware that lost time in days will fluctuate from month to month as claims may not be accepted within the month of injury.

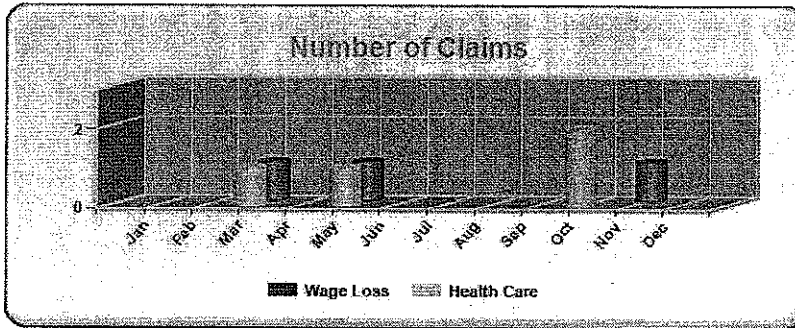


Number of Work Days Lost												
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
0	0	0	0	0	0	0	0	0	0	0	0	

Frequency Rate

Number of Claims

The injury frequency rate is the number of incidents that result in a worker requiring the medical attention of their physician. The following statistic will indicate how your district is progressing on their frequency of claims.

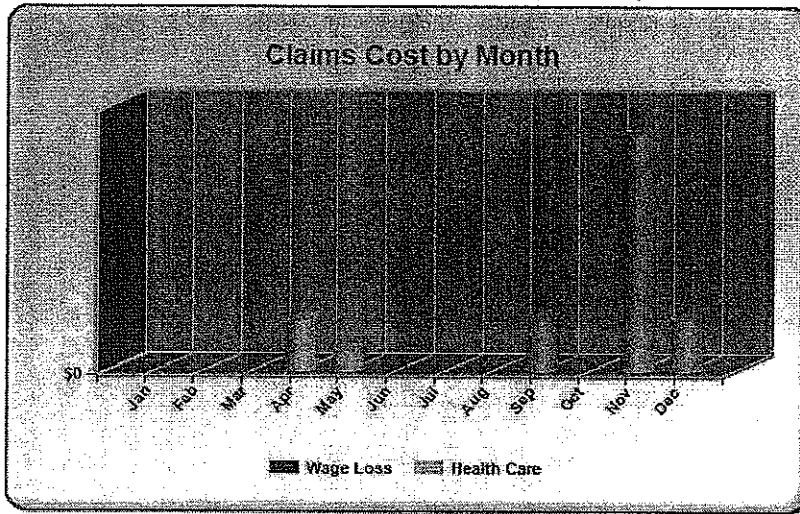


	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Wage Loss	0	0	1	0	1	0	0	0	0	0	1	0
Health Care	0	0	1	0	1	0	0	0	0	2	0	0
Total	0	0	2	0	2	0	0	0	0	2	1	0

WORKSAFEBC CLAIMS COST ANALYSIS

The following information will give your District an idea of those years/ months which have claims costs associated with them. By reviewing those costs the District can better determine which months may create either more incidents or greater costs associated with those incidents. The objective would be to try to impact those "high cost" months with education and training.

WorkSafeBC Claims Cost (by month)



The following table will give you an indication of the cost associated with a workplace injury by the month. It is important to note that these monthly charges will fluctuate based on the acceptance, denial, or re-opening of a claim.

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Wage Loss \$	0	0	0	0	0	0	0	0	0	0	0	0
Health Care \$	0	0	0	76	32	0	0	0	80	0	340	77

WorkSafeBC Claims Cost (by year)

Claims Cost		
2009	2010	2011
0	\$37,431	\$605

Claims costs applied in the past year but from previous years claims have been removed in order to accurately reflect the claims costs for this report. The actual cost of claims for this review can be found on your Claims Cost Statement.

INJURY ANALYSIS

The following tables will provide a breakdown of your District's injuries and incidents. These tables should be reviewed with the idea of looking for trends and then developing and implementing an action plan which will impact these statistics in a positive way.

Injury (by occupation)

This statistic needs to be reviewed with the month and occupation in mind. An analysis of the occupation in conjunction with the causation will be helpful. Is this a case where a Safe Work Procedure would be helpful? Could this occupation benefit from a Best Practice? More training? Is the worker doing work which is part of what they were trained to do?

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Administration	0	0	0	0	0	0	0	0	0	0	0	0	0
Clerical	0	0	1	0	0	0	0	0	0	0	0	0	1
Computer Technologist	0	0	0	0	0	0	0	0	0	0	0	0	0
Custodian	0	0	1	0	0	0	0	0	0	0	0	0	1
Education Assistant	0	0	0	0	1	0	0	0	0	2	0	0	3
Maintenance	0	0	0	0	0	0	0	0	0	1	0	0	1
Student Supervisor	0	0	0	0	0	0	0	0	0	0	0	0	0
Teacher	0	0	0	0	0	0	0	0	0	0	1	0	1
Therapist/Counsellor	0	0	0	0	0	0	0	0	0	0	0	0	0
Transportation	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	2	0	1	0	0	0	0	3	1	0	7

Injury (by causation)

When you interrupt the cause of an incident prior to it happening; you interrupt the incident. Incidents should be viewed with the idea of changing the circumstances of the incident (determine cause) rather than finding fault.

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Act of Violence	0	0	0	0	0	0	0	0	0	0	0	0	0
Acts of aggression	0	0	0	0	0	0	0	0	0	0	0	0	0
Body motion	0	0	1	0	0	0	0	0	0	1	0	0	2
Ergonomic issue	0	0	0	0	0	0	0	0	0	0	0	0	0
Exposure	0	0	0	0	0	0	0	0	0	0	0	0	0
Fall from height	0	0	0	0	0	0	0	0	0	0	0	0	0
Fall from same height	0	0	0	0	1	0	0	0	0	0	0	0	1
Interaction with debris/equipment/animals	0	0	1	0	0	0	0	0	0	2	0	0	3
Interaction with person	0	0	0	0	0	0	0	0	0	0	0	0	0
Lifting/Carrying/Moving	0	0	0	0	0	0	0	0	0	0	0	0	0
Movement on uneven ground	0	0	0	0	0	0	0	0	0	0	0	0	0
Slip/Trip	0	0	0	0	2	0	0	0	0	0	0	0	2
Struck by/against object	0	0	1	0	0	0	0	0	0	0	1	0	2
Vehicle accident	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	3	0	3	0	0	0	0	3	1	0	10

All Districts traditionally, have slips, trips, and falls, as the highest causation number of incidents. You should continue to encourage educational sessions that accentuate the importance of staff being aware of what tasks they are performing and be aware of what is happening around them. This would help to reduce the sprain/strain type injuries of other body parts particularly during inclement weather.

INJURY ANALYSIS CONT'D**Injury (by body part)**

Arm	Back	Chest/ Abdomen/ Groin	Foot/ Ankle	Hand/ Wrist/ Finger	Head/ Face	Hip	Knee	Leg	Nervous System	Respiratory	Shoulder/ Neck
2	0	0	1	3	1	0	1	0	0	0	1

Injury (by type)

Abrasion	Bruise	Concussion	Cut/ Wound	Fracture/ Dislocation	Headache	Hearing	Illness	Mental Illness	Object in Eye	Respiratory	Strain/ Sprain
0	1	0	2	0	0	0	0	0	0	0	5

Injury (by time of day)

6-8am	8-9am	9-10am	10-11am	11am-12pm	12-1pm	1-2pm	2-3pm	3-4pm	After 4pm	Gradual Onset
0	1	0	1	1	0	1	1	0	0	1

Injury (by day of the week)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Gradual Onset
0	0	1	5	1	0	0	1

Injury (by month)

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
0	0	2	0	2	0	0	0	0	3	1	0

Injury (by age)

20-25	26-30	31-35	36-40	41-45	46-50	51-55	Over 56
0	0	1	0	0	0	2	5

INJURY ANALYSIS CONT'D

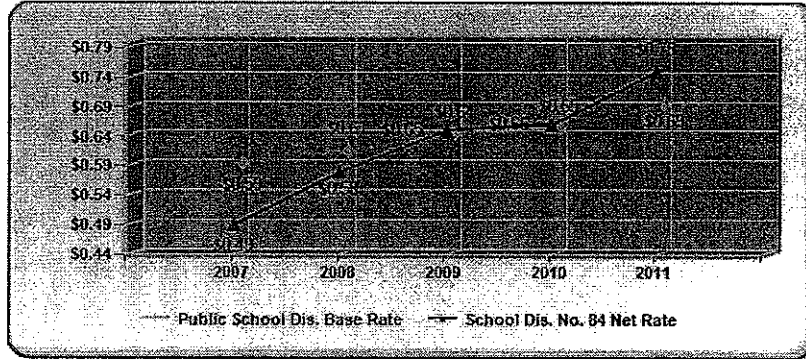
Injury (by location)

Location	Total	Location	Total
Maintenance	0	Kyuquot Elementary Secondary	0
Captain Meares Elementary Secondary	1	Ray Watkins Elementary	2
District Office	1	Zeballos Elementary Secondary	2
Gold River Secondary	2		0

EXPERIENCE RATING ASSESSMENT

Experience rating is a method used by WorkSafeBC for adjusting employers' compensation premiums to reflect their injury costs. The methodology of experience rating is that employers whose injury costs are below their industry average should get a discount, while employers whose injury costs are higher than their industry average should pay a surcharge. The goal is to encourage those with high injury costs to improve safety, and to encourage those with low injury costs to continue to provide safe workplaces.

The employer can experience a discount of as much as minus 50% or a surcharge of a maximum of 100%. The following chart will give you an indication of where your district is in relation to the Public Schools Base Rate over the previous five years.



	2007	2008	2009	2010	2011
Public School District Base Rate	\$0.59	\$0.61	\$0.64	\$0.65	\$0.69
Your School District Net Rate	\$0.49	\$0.58	\$0.65	\$0.66	\$0.75

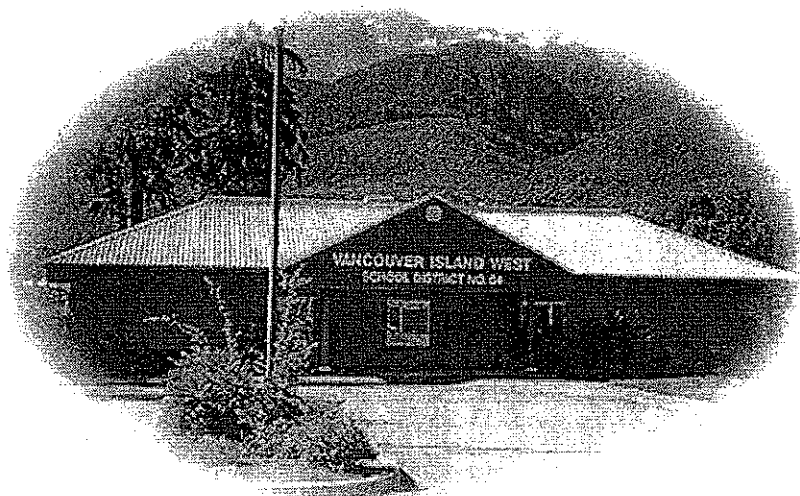
This document is more than statistics. It's a foundation for WorkSafeBC and your District to understand the causes and patterns of injuries, and to initiate prevention strategies. And more importantly, behind every statistic is a human being. Without data, there can be no understanding of why injuries happen; without understanding, there can be no effective management of work-related risks.

Yours in Safety

Ken Emmons, CRSP
 District Health & Safety Manager,
 School District No 23 (Central Okanagan)



SCHOOL DISTRICT NO. 84 Vancouver Island West



2012 Quarterly Report

January to March 2012

School District No. 84 - Quarterly Report January to March - 2012

The purpose of this report is to provide a practical and uniform method for recording and measuring incidents and employee injuries occurring on the job. Incident and injury rates will be compiled in accordance with the American National Standards Institute (ANSI) Z16.4 code. This information will be used to evaluate:

- The seriousness of the employees' injury trends;
- Relative need for activities designed to promote safe work practices and procedures;
- Effectiveness of activities designed to promote safety activities;
- Progress being made in improving the injury experience for employees in their work environment, and
- Basis for general analysis of injury categories to assist in prioritizing injury prevention efforts.

The records and statistics covers the recording and treatment of data necessary for the computation of incident and injury rates of employees, and forms a general basis for analysis of the reported incident and injuries. This information will then be utilized to examine the safety and health program, which may assist in the identification of trends and what measures should be undertaken to improve incident prevention.

It will be important to realize that while numbers and statistics may indicate an up/down trend these numbers will be fluid and the statistics may vary as claims are accepted/ denied or where a claim moves from health care to wage loss.

First Aid Reporting

The WorkSafeBC Regulation Part 3, Section 17 states that industry must develop and implement written procedures for the summoning and utilization of qualified First Aid Attendants. The following statistic gives an indication of how effective those procedures are in your district.

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1	1	0	2	0	0	0	4	25%

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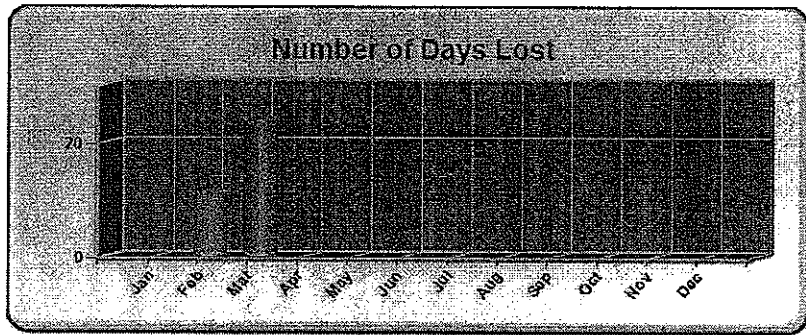
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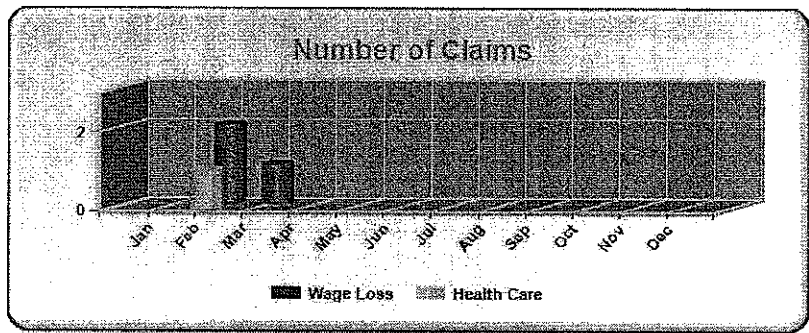


Number of Work Days Lost												
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
0	11	24	0	0	0	0	0	0	0	0	0	

Frequency Rate

Number of Claims

The injury frequency rate is the number of incidents that result in a worker requiring the medical attention of their physician. The following statistic will indicate how your district is progressing on their frequency of claims.



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Wage Loss	0	2	1	0	0	0	0	0	0	0	0	0
Health Care	0	1	0	0	0	0	0	0	0	0	0	0
Total	0	3	1	0	0	0	0	0	0	0	0	0

CLAIMS – BY OCCUPATION

This statistic should allow you to be able to focus your attention and resources to determine why one group is higher than the other. By virtue of their numbers teachers may traditionally lead in terms of number of claims.

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Administration	0	0	0	0	0	0	0	0	0	0	0	0	0
Clerical	0	0	0	0	0	0	0	0	0	0	0	0	0
Computer Technologist	0	1	0	0	0	0	0	0	0	0	0	0	1
Custodian	0	1	0	0	0	0	0	0	0	0	0	0	1
Education Assistant	0	1	1	0	0	0	0	0	0	0	0	0	2
Maintenance	0	0	0	0	0	0	0	0	0	0	0	0	0
Student Supervisor	0	0	0	0	0	0	0	0	0	0	0	0	0
Teacher	0	0	0	0	0	0	0	0	0	0	0	0	0
Therapist/Counsellor	0	0	0	0	0	0	0	0	0	0	0	0	0
Transportation	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	3	1	0	0	0	0	0	0	0	0	0	4

CLAIMS – BY INJURY CAUSATION

The following statistic could very well be one of the more important ones for the District Health and Safety Committee to focus on. By doing an analysis of the causation of incidents and a review of incident reports you can then put an action plan together to reinforce prevention.

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Act of Violence	0	0	0	0	0	0	0	0	0	0	0	0	0
Acts of aggression	0	0	0	0	0	0	0	0	0	0	0	0	0
Body motion	0	0	0	0	0	0	0	0	0	0	0	0	0
Ergonomic issue	0	0	0	0	0	0	0	0	0	0	0	0	0
Exposure	0	0	0	0	0	0	0	0	0	0	0	0	0
Fall from height	0	0	0	0	0	0	0	0	0	0	0	0	0
Fall from same height	0	1	1	0	0	0	0	0	0	0	0	0	2
Interaction with debris/equipment/animals	0	1	0	0	0	0	0	0	0	0	0	0	1
Interaction with person	0	1	0	0	0	0	0	0	0	0	0	0	1
Lifting/Carrying/Moving	0	0	0	0	0	0	0	0	0	0	0	0	0
Movement on uneven ground	0	0	0	0	0	0	0	0	0	0	0	0	0
Slip/Trip	0	1	1	0	0	0	0	0	0	0	0	0	2
Struck by/against object	0	1	0	0	0	0	0	0	0	0	0	0	1
Vehicle accident	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	5	2	0	0	0	0	0	0	0	0	0	7

This document is more than statistics. It's a foundation for WorkSafeBC and your District to understand the causes and patterns of injuries, and to initiate prevention strategies. And more importantly, behind every statistic is a human being. Without data, there can be no understanding of why injuries happen; without understanding, there can be no effective management of work-related risks.

Yours in safety

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