

**APPENDIX 'A'**  
**SCHEDULE OF WAGE RATES**

Amended April 9, 2018 to include 1% General Wage Increase PLUS Economic Stability Dividend effective May 1, 2018:

**SCHEDULE "A" EMPLOYEES:**

		01-Jul-15	01-May-16	01-Jul-16	01-May-17	01-Jul-17	01-May-18	01-Jul-18	01-May-19
	Previous rate	1.00%	ESD*	0.50%	ESD + 1%	0.50%	ESD + 1%	0.50%	1% + ESD
Bus Driver	23.23	23.46	23.57	23.69	24.01	24.13	24.47	24.59	24.84
Carpenter	29.99	30.29	30.43	30.58	30.99	31.14	31.58	31.73	32.05
Computer Technician 1	26.22	26.48	26.60	26.73	27.09	27.23	27.61	27.75	28.03
Computer Technician 2	23.04	23.27	23.38	23.50	23.82	23.94	24.28	24.40	24.64
Custodian 1 (Multi-Location)	24.41	24.65	24.76	24.88	25.22	25.35	25.70	25.83	26.09
Custodian 2	20.68	20.89	20.98	21.09	21.37	21.48	21.78	21.89	22.11
Custodian 2/Bus Driver/ Maint. Worker	23.44	23.67	23.77	23.89	24.21	24.33	24.67	24.79	25.04
Custodian 3	19.64	19.84	19.93	20.03	20.30	20.40	20.69	20.79	21.00
Electrician	29.99	30.29	30.43	30.58	30.99	31.14	31.58	31.73	32.05
Labourer	19.12	19.31	19.40	19.50	19.76	19.86	20.14	20.24	20.44
Maintenance Worker/Custodian II	23.44	23.67	23.78	23.90	24.22	24.34	24.68	24.80	25.05
Painter	29.99	30.29	30.43	30.58	30.99	31.14	31.58	31.73	32.05
Student Labourer	13.49	13.62	13.68	13.75	13.94	14.01	14.21	14.28	14.42

**SCHEDULE "B" EMPLOYEES:**

		01-Jul-15	01-May-16	01-Jul-16	01-May-17	01-Jul-17	01-May-18	01-Jul-18	01-May-19
	Previous rate	1.00%	ESD*	0.50%	ESD + 1%	0.50%	ESD + 1%	0.50%	1% + ESD
Administrative Assistant 1	23.40	23.63	23.74	23.86	24.18	24.30	24.64	24.76	25.01
<i>With upgraded qualifications*</i>	23.97	24.21	24.32	24.44	24.77	24.89	25.24	25.37	25.62
Administrative Assistant 2	20.66	20.87	20.96	21.07	21.35	21.46	21.76	21.87	22.09
District Administrative Assistant	23.11	23.34	23.45	23.57	23.89	24.01	24.35	24.47	24.71
District Office Administrative Assistant	20.66	20.87	20.96	21.07	21.35	21.46	21.76	21.87	22.09
First Nations Education Assistant 1	21.66	21.88	21.98	22.09	22.39	22.50	22.82	22.93	23.16
First Nations Education Assistant 2	19.31	19.50	19.59	19.69	19.96	20.06	20.34	20.44	20.65
Library Assltant	18.46	18.64	18.72	18.81	19.06	19.16	19.43	19.53	19.72
Library Assistant (GRSS)	19.25	19.44	19.53	19.63	19.90	20.00	20.28	20.38	20.59
Noon Hour Supervisor	18.13	18.31	18.39	18.48	18.73	18.82	19.08	19.18	19.37
Operations & Resources Admin Assist	22.40	22.62	22.72	22.83	23.14	23.26	23.59	23.70	23.94
Payroll & Human Resources Admin Assist	24.49	24.74	24.86	24.98	25.32	25.45	25.81	25.94	26.19
Special Needs Education Assistant 1	23.04	23.27	23.37	23.49	23.81	23.93	24.27	24.39	24.63
Special Needs Education Assistant 2	20.67	20.88	20.97	21.08	21.36	21.47	21.77	21.88	22.10
Speech and Language Education Assist	22.25	22.47	22.57	22.69	23.00	23.12	23.44	23.56	23.80
StrongStart Facilitator	25.20	25.45	25.56	25.69	26.04	26.17	26.54	26.67	26.94
Youth and Child Care Worker	23.62	23.86	23.97	24.09	24.42	24.54	24.88	25.01	25.26
<i>With upgraded qualifications*</i>	24.40	24.64	24.75	24.87	25.21	25.34	25.69	25.82	26.08

\* Economic Stability Dividend