

Letter of Understanding

Between

**Vancouver Island West Teachers' Union
And
The British Columbia Teachers Federation**

And


**The Board Of Education of
School District No. 84 (Vancouver Island West)
And
The British Columbia Public School Employers' Association**


Re: First Call Teacher Teaching on Call (TTOC)

Whereas the Board of Education and the teachers of SD84 (Vancouver Island West) are in agreement to implement a First Call TTOC position(s)* the parties agree, on a without prejudice and/or precedent basis, that the clauses listed below will be applied to the First Call TTOC position(s) as follows for a period of July 1, 2016 to June 30, 2017.


This letter of understanding is developed on the following assumptions:

- Both parties wish to implement the agreed to position(s) and recognize that the amendments contained in this LOU are designed to minimize employer costs and maximize flexibility in order to create more opportunities for full-time work with benefits.
- Any unanticipated consequences from the implementation of this LOU shall be dealt with through discussion, but may proceed to the grievance procedure if needed.


On behalf of SD84 (Vancouver Island West)


On behalf of Vancouver Island West Teachers' Union


On behalf of the BC Public School Employers' Association


On behalf of the BC Teachers' Federation

*The First Call TTOC posting is appended to this LOU.

ARTICLE B.2: TEACHER TEACHING ON CALL PAY AND BENEFITS

-This article will not apply

ARTICLE C.16: TEACHERS TEACHING ON CALL

-This article will not apply

ARTICLE D.4: PREPARATION TIME

-This article will not apply

ARTICLE D.16: HOURS OF WORK/PREPARATION TIME

-This article will be amended to include:

D.16.5 The First Call TTOC shall receive preparation time in two ways. When not providing TTOC coverage, they will access their pre-scheduled preparation time, 100 minutes per week if their schedule is built primarily on an elementary timetable or 12.5% per year if their schedule is built primarily around a secondary timetable, on a day-by-day basis. When providing TTOC coverage, they will access the pre-scheduled preparation time of the teacher who they are replacing on a day-to-day basis.

ARTICLE D.20: AVAILABILITY OF TEACHERS TEACHING ON CALL

-This article will not apply with the exception of D.20.4.



VANCOUVER ISLAND WEST
School District 84
TEACHER POSTING No. 2016-15

**TEMPORARY 1.0 FTE FIRST CALL
TEACHER TEACHING ON CALL REQUIRED
ZEBALLOS ELEMENTARY SECONDARY SCHOOL**

Effective September 1, 2016 until June 30, 2017, this position will be the in-school Teacher Teaching On Call and will provide teaching support on days when not required as a TTOC.

Teaching assignment may include, but may not be limited to:

- *Kindergarten to Grade 12 Program Instruction*

The successful candidate will:

- be dedicated to their own professional growth and wish to work in a supporting learning environment;
- have an exemplary work ethic, good communication skills and a proven ability to work as an effective team member to ensure success in this setting;
- provide a welcoming, safe, experiential, and stimulating learning environment appropriate to the learning needs of students;
- commit to the District's and school's goals to improve the success of First Nations students;
- deal meaningfully with differentiated student learning styles and behaviour issues and demonstrate an ability to address individual student needs;
- provide a hands-on, active classroom experience for student learning, including computer-assisted learning;
- understand and apply the BC Performances Standards;
- be able to incorporate a wide range of effective classroom management strategies that maintain the dignity of students;
- possess an understanding of and an ability to assist in the development and execution of IEP's and Behavioural Plans for a number of students;
- commit to supporting the District's and school's goal to improve student literacy, and be familiar with and knowledgeable about current Literacy practices, including reading intervention strategies, assessment and evaluation techniques, best practices, and curriculum surrounding literacy;
- demonstrate skills and commitment to building rapport with students;
- be willing to teach in an outdoor setting as required;
- be willing to working in a collaborative, co-teaching model as required;
- supervise Special Needs Teacher Assistants who may be assigned;
- communicate with parents and guardians as required;
- flexible and willing to teach all subjects K-12;
- have reliable transportation.

Essential Qualifications:

- Teaching certificate from the BC Ministry of Education issued through the Teacher Regulation Branch;
- Successful experience teaching in the BC public school system is preferred;
- Successful experience in supporting individual student learning in a multi-grade classroom is preferred;
- Willingness to teach at both the elementary and secondary levels is preferred;
- Experience integrating smart board technology into classroom teaching is considered an asset.

Inquiries can be directed to the School Principal at 250-761-4227.

Interested applicants should submit a letter of application, resume, references, teaching credentials, and transcripts, by 4 pm, June 2, 2016, to:

Ms. Annie James, Human Resources Administrator
Vancouver Island West School District 84
Fax: 250-283-7352 E-Mail: ajames@viw.sd84.bc.ca
www.sd84.bc.ca

The successful applicant may be required to complete short pre-employment courses related to health and safety. Information will be provided.