

District OH&S Committee Reps are highlighted in **bold**.

Vancouver Island West School District 84
SAFETY COMMITTEES AND SAFETY REPRESENTATIVES: 2020-2021

WORK SITE	COMMITTEES & REPS	TELEPHONE / FAX	E-MAIL ADDRESS
Captain Meares Elementary Secondary School	<ul style="list-style-type: none"> · Jim Baron (employer rep) · Harmony Nielsen (worker rep) 	<ul style="list-style-type: none"> · 250-934-6305 (phone) · 250-934-6578 (fax) 	<ul style="list-style-type: none"> · jbaron@viw.sd84.bc.ca · cmessadmin@viw.sd84.bc.ca
Gold River Secondary School	<ul style="list-style-type: none"> · Sean Broderick (employer rep) · Sharon Parsey (worker rep) · Delores Whyte (worker rep-alternate) 	<ul style="list-style-type: none"> · 250-283-2538 (phone) · 250-283-7158 (fax) 	<ul style="list-style-type: none"> · sbroderick@viw.sd84.bc.ca · grssadmin@viw.sd84.bc.ca · dwhyte@viw.sd84.bc.ca
Kyuquot Elementary Secondary School	<ul style="list-style-type: none"> · Marty Szetela (employer rep) · Myles Woodland (worker rep) 	<ul style="list-style-type: none"> · 250-332-5260 (phone) · 250-332-5332 (fax) 	<ul style="list-style-type: none"> · mszetela@viw.sd84.bc.ca · mwoodland@viw.sd84.bc.ca
Nisaika Kum'tuks Learning Centre	<ul style="list-style-type: none"> · Heather Goodall (employer rep) · Kathleen Keil (worker rep) 	<ul style="list-style-type: none"> · 250-947-5093 (phone) 	<ul style="list-style-type: none"> · hgoodall@viw.sd84.bc.ca · kkeil@viw.sd84.bc.ca
Ray Watkins Elementary School	<ul style="list-style-type: none"> · Rob Wilson (employer rep) · Joanne White (worker rep) · Sally Cooper (worker rep) · Chrissy Sine (worker rep) 	<ul style="list-style-type: none"> · 250-283-2220 (phone) · 250-283-2400 (fax) 	<ul style="list-style-type: none"> · robwilson@viw.sd84.bc.ca · jwhite@viw.sd84.bc.ca · scooper@viw.sd84.bc.ca · csine@viw.sd84.bc.ca
School Board Office/ Maintenance Shop	<ul style="list-style-type: none"> · Annie McDowell (employer rep) · Lynne Unger (worker rep) 	<ul style="list-style-type: none"> · 250-283-2241 (phone) · 250-283-7352 (fax) 	<ul style="list-style-type: none"> · amcdowell@viw.sd4.bc.ca · lunger@viw.sd84.bc.ca
Tsawalk Learning Centre	<ul style="list-style-type: none"> · James Lemmon (employer rep) · Wendy Beaton (worker rep) 	<ul style="list-style-type: none"> · 250-591-2900 (phone) 	<ul style="list-style-type: none"> · jlemmon@viw.sd84.bc.ca · wbeaton@viw.sd84.bc.ca
Zeballos Elementary Secondary School	<ul style="list-style-type: none"> · Scott Cobbe (employer rep) · Jon Christal (worker rep/alternate) · Randy Hlagy (worker rep/alternate) · Kim Johnson (worker rep/alternate) 	<ul style="list-style-type: none"> · 250-761-4227 (phone) · 250-761-4234 (fax) 	<ul style="list-style-type: none"> · scobbe@viw.sd84.bc.ca · jchristal@viw.sd84.bc.ca · rhlagy@viw.sd84.bc.ca · zessadmin@viw.sd84.bc.ca

District Occupational Health and Safety Committee: Employer/worker co-chairs, one Trustee rep, one employer and worker rep from each worksite. Unions invited.

Membership of joint committee

WSB Act, S.127 A joint committee for a workplace must be established in accordance with the following:
 (a) it must have at least 4 members or, if a greater number of members is required by regulation, that greater number;
 (b) it must consist of worker representatives and employer representatives;
 (c) at least half the members must be worker representatives;
 (d) it must have 2 co-chairs, one selected by the worker representatives and the other selected by the employer representatives.

Selection of worker representatives

WSB Act, S.128 (1) The worker representatives on a joint committee must be selected from workers at the workplace who do not exercise managerial functions at that workplace, as follows:
 (a) if the workers are represented by one or more unions, the worker representatives are to be selected according to the procedures established or agreed one by the union or unions;
 (b) if none of the workers are represented by a union, the worker representatives are to be elected by secret ballot;
 (c) if some of the workers are represented by one or more unions and some are not represented by a union, the worker representatives are to be selected in accordance with paragraphs (a) and (b) in equitable proportion to their relative numbers and relative risks to health and safety;
 (d) if the workers do not make their own selection after being given the opportunity under paragraphs (a) to (c), the employer must seek out and assign persons to act as worker representatives.
 (2) The employer or a worker may request the Board to provide direction as to how an election under subsection (1) (b) is to be conducted.
 (3) The employer, or a union or a worker at a workplace referred to in subsection (1) (c), may request the Board to provide direction as to how the requirements of that provision are to be applied in the workplace.

Worker health and safety representative

WSB Act, S139 (1) A worker health and safety representative is required
 (a) in each workplace where there are more than 9 but fewer than 20 workers of the employer regularly employed, and
 (b) in any other workplace for which a worker health and safety representative is required by order of the Board.
 (2) The worker health and safety representative must be selected in accordance with section 128 from among the workers at the workplace who do not exercise managerial functions at that workplace.
 (3) To the extent practicable, a worker health and safety representative has the same duties and functions as a joint committee.
 (4) Sections 133 to 136 apply in relation to a worker health and safety representative as if the representative were a joint committee or member of a joint committee.