

# POLICY

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No. B.13

## BLOODBORNE PATHOGENS

*Adopted: 94-06-13  
Reviewed: 02-11-18  
Amended: 08-05-13  
Amended: 12-02-14  
Reviewed: 12-10-09  
Reviewed: 14-01-13  
Reviewed: 15-01-12  
Reviewed: 15-10-13  
Reviewed: 16-10-11  
Reviewed: 17-10-10  
Reviewed: 19-01-14  
Reviewed: 21-01-11*

### **Policy**

The Board of Education recognizes its responsibility to provide as safe an environment as reasonably possible for students and employees, as well as its obligations to deal with each student and employee with equity and due regard for privacy and to protect students and employees from harmful contact with pathogenic organisms.

# REGULATION

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### Regulation

Actions taken in the District to deal with communicable diseases and disease-causing organisms shall be governed by the following considerations:

1. Students diagnosed with serious infectious illnesses continue to have the right to an educational program and to receive the program in the least restrictive environment possible.
2. Infected employees have the right to continue their employment as long as they are able to fulfill duties without risk to themselves or others.
3. Since serious infectious illness is primarily a medical problem, the guidance of the Medical Health Officer should be sought when planning an education program for an infected student or when determining whether it is safe (for self and others) for an infected employee to continue in his or her current duties.
4. Infected students and employees, as with any other illness, should be provided the maximum degree of confidentiality that is compatible with the safety of other persons.
5. Specific procedures as outlined in the District's Health and Safety Program (Biohazardous Control Program) shall be communicated to, and followed by, all employees concerning practices to prevent harmful contact with all blood, body fluids, secretions, and excretions.