

EMPLOYMENT EQUITY/HUMAN RIGHTS EXEMPTION

The School District has a significant number of Indigenous students. The hiring of staff with Indigenous ancestry would fulfill a cultural and/or traditional language role; as well as, provide Indigenous role models for all students.

The School District recognizes that Indigenous principals, teachers and support staff are under-represented in the public education system and will actively support hiring qualified Indigenous staff. It is an objective of the School District to hire a corresponding percentage of Indigenous staff to the Indigenous student population.

The School District endorses British Columbia's Office of the Human Rights Commissioner's approved Special Hiring Programs for teachers, support staff and management.