

EXEMPT STAFF COMPENSATION MANAGEMENT

The School District believes that compensation for employees who are not subject to collective agreements should be based on fiscal responsibility, sound management practices and fairness to exempt employee groups.

Accordingly, the School District shall consider the BC Public School Employers' Association Policy 95-06, *Compensation and Employment Standards for School District Employees not Subject to a Collective Agreement*, when recruiting and retaining senior and other management level positions in the School District.