

Harassment Awareness - ([See Bullying and Harassment](#))

The definition of bullying and harassment shall include: a. any inappropriate conduct or comment by a person towards a worker that the person knew or reasonably ought to have known would cause that worker to be humiliated or intimidated; but, b. excludes any reasonable action taken by an employer or supervisor relating to the management and direction of workers or the place of employment.

[Bullying and Harassment - link](#)

[CA Article 4.02 \(Support Staff\)](#)

[CA Article E.2 \(Teachers\)](#)

[District Policy D.10 , Respectful Workplace](#)

[Bullying and Harassment Awareness Training](#)