

# BULLYING AND HARASSMENT

The definition of bullying and harassment shall include: a. any inappropriate conduct or comment by a person towards a worker that the person knew or reasonably ought to have known would cause that worker to be humiliated or intimidated; but, b. excludes any reasonable action taken by an employer or supervisor relating to the management and direction of workers or the place of employment.

Follow links below:

[Definition of Bullying and Harassment](#)

[Administrative Procedures 422 Respectful workplace](#)

[Reporting Procedures and Complaint Form](#)

[Investigation Procedures and Form](#)

[Training](#)