## JOINT PROFESSIONAL DEVELOPMENT COMMITTEE

## **BULLETIN 3**

On April 21, 2023, the Joint Professional Development Committee (JPDC) held its inaugural Professional Development meeting by zoom.

The meeting was well attended and very informative. Ian McLean, Advisor, gave an update of meetings to date, introduced the new Terms of Reference, and Professional Development Manual (PDM), (located on the Vancouver Island West website under Staff Resources).

The Terms of Reference describes the terms for any employees who cannot physically be on-site to perform the duties of their work as a result of a school closure:

Key point

• Employees will be paid regular wages with the understanding that if they can do work-related duties, they will perform those duties or should work-related duties not be available, they will work on their approved professional development plan.

The PDM explains the new procedure for employees choosing the option of an on-going professional development program:

- All employees will have the option of an on-going professional development program.
- Employees shall submit a plan to the Joint Committee that includes details of proposed education and/or training, proposed starting date, anticipated duration, and anticipated costs.
- Intake applications are to be submitted by September 30th, each year or February 1st, for those employees hired after September 30th.

Key point

 Pro-D funds are available to all employees whether they are regular, temporary or on-call.

lan and Darcy will be visiting each school to talk one-on-one with any support staff who are interested in developing a pro-d plan:

- Tahsis June 5
- Gold River June 6
- Zeballos June 7
- Kyuquot June 8

For more information please visit:

sd84.bc.ca/staff-resources/cupe-local-2769-2/

Please send Professional Development Plans (and requests) to: amcdowell@viw.sd84.bc.ca