

## **STUDENT BULLYING**

Bullying is defined as a pattern of repeated aggressive behaviour with negative intent, directed from one person to another where there is a power imbalance.

Bullying may be physical (e.g. hitting, punching, shoving), verbal (e.g. name-calling, teasing, coercion, threats), or social (e.g. alienation, gossiping, inciting hatred), and may occur in both in-person and online settings.

Bullying is distinct from occasional interpersonal conflict in that bullying is generally repeated over time, is intended to hurt and usually involves a perceived power imbalance.

Bullying is and will continue to be prohibited by all personnel in the service of the Board. Bullying will not be sanctioned to any degree or in any form by school personnel. It is the responsibility of school personnel to protect students from bullying and to take action to make effective such protection.

1. Student bullying will be identified as an unacceptable behaviour in all schools' Code of Conduct (AP 350).
2. All instances of student bullying will be reported to the School Principal who will investigate and apply appropriate consequences. If the School Principal determines that bullying has occurred, he/she will contact the parents/guardians of all students directly involved.
3. If the School Principal requires help and/or resources to deal with student bullying, he/she may contact the Superintendent (or designate) for support.
4. Concerns about the implementation of this Policy and Regulation should be dealt with following AP 160, *Communications and Concerns with Staff or Volunteers*, and make use of the pamphlet, "Steps to Resolving Concerns" found in AP 160.