

School District No. 84 Vancouver Island West

Teachers' Salary Grid

July 1 2026

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0				
1	\$ 65,233	\$ 71,458	\$ 75,320	\$ 76,677
2	\$ 68,261	\$ 74,806	\$ 79,037	\$ 80,523
3	\$ 71,287	\$ 78,157	\$ 82,753	\$ 84,368
4	\$ 74,315	\$ 81,506	\$ 86,471	\$ 88,215
5	\$ 77,344	\$ 84,854	\$ 90,188	\$ 92,064
6	\$ 80,372	\$ 88,202	\$ 93,907	\$ 95,910
7	\$ 83,398	\$ 91,550	\$ 97,624	\$ 99,756
8	\$ 86,427	\$ 94,901	\$ 101,340	\$ 103,604
9	\$ 93,380	\$ 98,249	\$ 105,058	\$ 107,452
10	\$ -	\$ 106,060	\$ 113,554	\$ 116,190

RETENTION \$3,500.00
ISOLATION \$2,019.55 Tahsis/Zess
 \$3,762.25 Kyuquot

SUBS Salary Grid

Maximum day rate of Cat 5 Step 8

July 1 2026

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0				
1	\$ 345.15	\$ 378.08	\$ 398.52	\$ 405.70
2	\$ 361.17	\$ 395.80	\$ 418.19	\$ 426.05
3	\$ 377.18	\$ 413.53	\$ 437.85	\$ 446.39
4	\$ 393.20	\$ 431.25	\$ 457.52	\$ 466.75
5	\$ 409.23	\$ 448.96	\$ 477.19	\$ 487.11
6	\$ 425.25	\$ 466.68	\$ 496.86	\$ 502.12
7	\$ 441.26	\$ 484.39	\$ 502.12	\$ 502.12
8	\$ 457.29	\$ 502.12	\$ 502.12	\$ 502.12
9	\$ 494.08	\$ 502.12	\$ 502.12	\$ 502.12
10	\$ -	\$ 502.12	\$ 502.12	\$ 502.12